

Capabilities of Leadership in Public Institutions

Bringing Success to Public Sector Teams

Introduction

This course on Capabilities of Leadership in Public Institutions is intended especially for executives who want to improve their business management and leadership abilities. It provides a thorough summary of the ideas and methods of leadership and management. Participants will push the boundaries of their existing thinking while honing their management and leadership abilities. With an emphasis on public sector leadership, this training course on leadership skills in public organizations will also help participants grow personally via teaching, discussion, and activities. Find out your true self as a leader. Enhance your leadership style and modify your strategy to fit various requirements and cultural contexts. Discover how self-awareness may improve your professional interactions and become ready to grow in your job.

This training session on Course N Carry will emphasize:

- "Administration & Managerial Leadership" as a concept for implementation, changing careers, and advancement
- Creating a customized agenda for management and leadership excellence in the future
- Effective and empowering leadership strategies for maximum output
- Methods for evaluating a person's managerial and leadership style
- Comprehensive analysis of the core concerns of organizational adaptability and people leadership.

Objectives

Upon completion of this training program on Capabilities of Leadership in Public Institutions, you will be able to:

- Use a variety of people skills to include and empower others.
- Develop cooperative tactics to enhance teams and organizations.
- Evaluate their leadership and management style and the effect it has on others.
- Clearly state the leadership and management responsibilities in your company.
- Choose and use cutting-edge approaches to problem-solving and ongoing development.

Training Methodology

A range of tried-and-true adult learning strategies will be employed in this Leadership Skills in Public Organizations training course to guarantee optimal absorption, retention, and understanding of the material offered. This incorporates a range of instructional methods, including as group projects, films, presentations, and class debates, to thoroughly analyze every aspect of the course material. The focus will be on developing a thorough awareness and comprehension of the art of leading. Activities that emphasize topics presented and provide participants a chance to practice the content include role-playing, group discussions, hands-on encounters, and case studies.

Organizational impacts

After completing this training program on Capabilities of Leadership in Public Institutions, you will be able to:

- More productive and driven workers
- Enhanced team culture with an emphasis on achieving objectives
- Enhanced decision-making, communication, and problem-solving inside the company
- Improved self-management and leadership abilities of staff members
- Heightened drive
- Increased productivity.
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Personal Impact

Participants will feel like they have grown personally and will have more ability to:

- Increased clarity on worthwhile and cooperative objectives
- Enhanced self-awareness and self-assurance as a leader
- Enhanced capacity for success
- Enhanced capacity for decision-making and communication
- Improved abilities as a leader
- Increased levels of individual productivity

Who should attend?

A wide spectrum of professionals in public organizations and commercial entities of all various business sectors who have a leadership or management role will benefit from this Course N Carry Capabilities of Leadership in Public Institutions training course, including:

- Future Leaders and High Potential Individuals
- Current Managers and Leaders looking to revitalize their approach
- A management professional looking for leadership positions
- Team Leaders: Novice or seasoned
- Supervisors
- Managers and leaders carrying out transformation initiatives
- Technical Experts Taking on Leadership and Management Roles

Course Outline

Day 1

In a Changing Global Environment: Leadership

- Concepts and interpretations of the world around us
- Putting yourself forward as a capable leader
- How to identify obstacles and get beyond them
- Recognizing the organizational obstacles to expansion and long-term sustainability
- Being aware of and using the environmental, social, and governance (ESG) paradigm
- Strategic global value chain leadership

Day 2

Public Management and Leadership in an Uncertain Era

- The function of management and leadership in both the public and commercial sectors
- How to develop comprehension of the new normal
- Adaptive leadership techniques
- "Managerial leadership"; accepting broader accountability for morality and output
- Rethinking ideas and assumptions about the Global South, North, and East
- Sustainable development via transformational leadership

Day 3

Supervisory Guidance for Effective Teams

- Creating a team culture that transcends cultural and knowledge divides
- Resolving team dysfunctions: enhancing effectiveness via trust

- Self-evaluation and taking initiative in group growth
- Recognizing the team's role in the expansion of the organization
- Using original ideas and the team's combined knowledge
- Empowerment fosters alignment and functional commitment.
- Coaching and communication for individual and group development

Day 4

In Public Sector Organizations: Problem Solving, Decision Making, and Communication

- Managing a crisis requires problem-solving, fortitude, setting priorities, delegating, and empowering others.
- Generating ideas and using unconventional thinking
- Decision-making, creativity, and leadership: accepting accountability
- Using digital revolutions and revitalizing business models
- Understanding the communication process and communicating with intention
- Establishing a connection through active listening

Day 5

Taking Charge to Achieve Organizational Excellence

- Managing with values and cultures: achieving organizational greatness
- Identifying and refining your leadership approach
- Establishing a work ethic based on morality and honesty
- How to integrate organizational excellence with global sustainability goals
- Promoting faithfulness and dedication
- Developing reliance and trust in others
- Organizing and directing actions to achieve long-term progress