

# Advanced Management and Leadership Certificate

Attaining Total Leadership Development and Mastery

## Introduction

It's a common misconception that management and leadership are two whole different fields of study and methodology. While there may be some theoretical merit to this, in practice managers and leaders may sometimes need to combine leadership qualities with management concepts. Because they are aware of this, really exceptional managers and leaders do exceptionally well in everything that they do.

The goal of this Advanced Certificate in Leadership and Management training programme is to provide students the greatest possible education in both leadership and management. being able to blend the two to produce a potent blend that promotes greatness both individually and throughout the company. It incorporates cutting-edge concepts of inventive, flexible, and agile thinking together with useful strategies and tactics. This course will assist you in future-proofing your growth so that you can manage and lead in the twenty-first century.

### **This training session on Course N Carry will emphasise:**

- How to gain self-mastery in leadership and cultivate a distinct insight and vision
- The essential components of influence and swiftly and nimbly navigating change
- The essential components of managing and leading, improving your effectiveness and efficiency in whatever you do
- The essential abilities and ideas for effective management in the fast-paced, unpredictable world of today
- How to expedite the organization's performance management process for both your team and others

## Objectives

### **After completing this training programme for an Advanced Certificate in Leadership and Management, you will be able to:**

- Develop your vision, insight, and self-mastery as a leader.
- Make use of essential leadership qualities to influence and lead change quickly and nimbly.
- Use the essential elements to manage and lead, improving your effectiveness and efficiency in everything that you do.
- Improve essential abilities and concepts for effective management in the flexible and unpredictable world of today.

- Recognise how to expedite your team's and organization's performance management.

## Training Methodology

A variety of learning strategies are used in this Advanced Certificate in Leadership and Management training course, including as individual exercises, mini-case studies, syndicated conversations, and immersive group activities. Psychometric self-profile tests will also be used to determine your personality type and preferences for leadership and management. Sharing the many experiences that participants have to offer, as well as trying out new and even difficult concepts, are essential components of the learning process.

## Organizational impacts

**Delegates from organisations would profit immensely from this training programme by:**

- Gaining more capable, self-assured, and driven managers and leaders for the company
- Improving each person's ability to communicate and exhibit excellent interpersonal behaviours inside the company
- Lowering concerns and difficulties at work by using performance-based leadership and management ideas and tactics
- Increasing good leadership, strategy, vision, and decision-making across the whole organisation
- Fostering empowerment, inventiveness, and creativity inside the company
- Have a favourable effect on the company and its expansion

## Personal Impact

**By taking this training course, you will benefit from:**

- An enhanced comprehension and use of leadership and management methodologies and concepts
- Individual growth developing self-awareness, emotional intelligence, and satisfaction
- Leadership and management strategies that enable individuals to reach their full potential and grow
- A better understanding of your conduct and communication abilities and how to enhance them
- Make a good impression on the company and people around you.

## Who should attend?

**Many individuals in leadership or management positions across many disciplines and industries may benefit from this Course N Carry training course, but the**

**following will be especially beneficial:**

- Directors
- Senior managers
- Middle managers
- Talent, high potential, and future business leaders have been identified.

## **Course Outline**

### **Day 1**

#### **As the Leader, You Have Responsibilities and Reality**

- Making the change in leadership
- Recognising your purpose and function as a leader
- Unlocking the key elements of effective leadership
- The significance of ownership, accountability, and responsibility
- Study with the greatest: an examination of reflective leadership
- Establish and develop your leadership identity.

### **Day 2**

#### **Encourage, Impact, and Foster Self-Mastery**

- How to be a leader who inspires people
- Establishing honesty and trust
- Using the influence model
- Forming an optimistic outlook
- Boost your leadership and emotional intelligence
- Gain self- and other-confidence

### **Day 3**

#### **Give a Strong Vision and Guidance for Achievement**

- Vision and leadership: Myth or fact?
- The power triangle: culture, strategy, and change
- Developing future success: Approaches and frameworks for strategy
- Taking control of constraints and unleashing potential
- Developing the compelling vision
- Speaking out to encourage organisational and personal commitment.

## Day 4

### Creating Powerful Connections and Networks

- The significance of expanding your network of influence and power
- Easily interact with others: Strong interpersonal abilities
- Work the room: Social networking strategies
- Become a major figure in the workplace and society
- Engage in active coaching and mentoring to help your team grow.
- Obtain the commitment of others

## Day 5

### Building Up Your Tenacity and Resilience

- The difference in leadership is resilience.
- How can one become stress-free and assertive?
- Managing your emotions during a crisis
- Recognising the self-motivation psychology
- Gaining perseverance: Keep your word
- The role model for leadership: Practice and appearance